

ALARIS EQUITY PARTNERS INCOME TRUST
CHARITABLE CONTRIBUTIONS & SPONSORSHIP POLICY

Alaris Equity Partners Income Trust (“**Alaris**” or the “**Trust**”) places a high importance on being good corporate citizens to benefit our communities and engage our employees. This policy aims to ensure that our charitable actions are carried out with fairness and are reflective of our Trust’s culture.

This policy establishes principles and requirements for making charitable contributions and applies to Alaris management and all employees.

Definitions

"**Charitable Contributions**" refers to monetary or in-kind donations, including grants, donations to a charitable organization, or academic institution.

"**Sponsorship**" refers to any arrangement whereby Alaris provides financial support, products, services, or anything of value to a third party (including charitable organizations), in exchange for the acquisition of rights that allows Alaris to associate its brand with another brand in a broad, publicly visible way.

Giving Practices

- Alaris management and all employees have \$3,000 per individual to donate to a charity of the employee’s choice. Of that amount, \$2,000 must have an official tax receipt and the remaining \$1,000 can be used for event participation (i.e. golf tournaments, galas, charity runs/walks) linked to a specific charitable organization.
- All charitable contributions and sponsorships must go through the Manager, Corporate Communications for tracking purposes and be approved by the Chief Financial Officer. In addition, all tax receipts must be given to the Controller.
- All information regarding contributions made by employees will be treated confidentially.

General Guidelines

- With few exceptions, Alaris does not make charitable donations to or for the following: political campaigns or political parties, for-profit entities, programs designed solely for religious purposes, pageant participation, and travel and related expenses.

Approved: March 9, 2026

On Behalf of the Board:

(signed) “*Peter Grosskopf*”

Peter Grosskopf
Chairman